

ORDINANCE 2023-12

* * *

ESTABLISHING SALARIES AND COMPENSATION FOR CERTAIN CITY OFFICERS AND EMPLOYEES OF THE CITY OF PRAIRIE DU CHIEN, CRAWFORD COUNTY, WISCONSIN

Purpose: The purpose of this Ordinance is to establish the salaries for certain part-time and full-time employees, including the members of the Common Council.

The Common Council of the City of Prairie du Chien, Crawford County, Wisconsin, does ordain as follows:

Section 1. Effective January 1, 2024 through April 30, 2024, the salary and compensation of the mayor and council members shall be in the amount set opposite the positions:

Mayor	\$850.00 per month
Council Members	\$204.00 per month

Effective May 1, 2024 through April 30, 2025, the salary and compensation of the mayor and council members shall be in the amount set opposite the positions:

Mayor	\$867.00 per month
Council Members	\$208.08 per month

Effective May 1, 2025, and thereafter until changed by Ordinance, the salary and compensation of the mayor and council members shall be in the amount set opposite the positions:

Mayor	\$884.34 per month
Council Members	\$212.24 per month

Section 2. Effective January 1, 2024, and thereafter until changed by Ordinance, the salaries and compensations of the various part time officers and employees of the Fire Department hereinafter enumerated shall be in the amount set opposite the various positions.

* Deputy Fire Chief	\$2,291.93 per year
* Assistant Fire Chief	\$2,291.93 per year
* Captain	\$2,232.41 per year
* Lieutenant	\$2,173.98 per year
* Safety Office – Secretary-Treasurer	\$2,173.98 per year
* Volunteer Firefighters	\$1,860.16 per year

Those individuals above set forth by asterisk must attend at least 75% of all meetings and fire calls as a condition precedent to receiving the annual salary set opposite their position. Any individual above set forth by asterisk whom does not attend at least 75% of all meetings and fire calls shall receive an annual salary based on the percentage of actual meetings and fire calls attended, by multiplying the percent of actual meetings and fire calls attended by the annual salary set opposite their respective position.

In addition to the annual salaries above set forth and as an incentive the following bonus shall be paid:

- a) At least 81% but not more than 85% attendance at all meetings and fire calls -

- \$75.00 additional annual pay.
- b) At least 86% but not more than 90% attendance at all meetings and fire calls - \$125.00 additional annual pay.
- c) At least 91% but not more than 95% attendance at all meetings and fire calls - \$175.00 additional annual pay.
- d) At least 96% attendance at all meetings and fire calls - \$225.00 additional annual pay.

Section 3. Effective January 1, 2024, and thereafter until changed by Ordinance, the salaries and compensations of the various part-time employees in the Park & Recreation Department as hereinafter enumerated shall be in the amount set opposite the various positions:

Recreation Coordinator	\$20.00 per hour
Youth Instructor	\$10.40 per hour
Fitness Instructor	\$11.44 per hour
Cashiers/Slide Attendants/Concessions	\$10.40 per hour
Lifeguard Supervisor	\$20.00 per hour
Lifeguard	\$16.65 per hour
Front Desk	\$10.40 per hour
Scorekeepers	\$10.40 per hour
Maintenance Staff	\$10.40 per hour
Adult Sports Officials	\$26.01 per game
Field Prep	\$12.48 per hour

Section 4. Effective January 1, 2024, and thereafter until changed by Ordinance, the salaries and compensations of the various other part time employees as hereinafter enumerated shall be in the amount set forth opposite their respective positions:

Chief Election Inspector/Super User	\$15.61 per hour
Election Inspectors	\$12.48 per hour
Election Training	\$8.32 per hour
Board of Review Members	\$50.00 per day
Part-Time Police Officers	\$20.00 per hour
Public Works Part-Time	\$16.65 per hour

Section 5. Effective January 1, 2024, and thereafter until changed by Ordinance, the salary pay scale set forth in the adopted budget for the City of Prairie du Chien herein shall apply to all full-time employees for applicable fiscal year except as otherwise identified during the hiring process and set forth.

Section 6. Any Ordinance or parts thereof inconsistent herewith are hereby repealed.

Section 7. This Ordinance shall be effective from and after its passage and publication as required by law, with the above listed salary changes to be effective as of January 1, 2024.

Passed and approved this 29th day of November, 2023.

David Hemmer, Mayor

ATTEST:

Chad Abram, City Administrator

* * *

Certification

I, Tina Fuller, am the duly qualified and acting City Clerk of the City of Prairie du Chien, Crawford County, Wisconsin. I hereby certify that the aforementioned is a true and exact reproduction of the original ordinance or resolution adopted by the Common Council.

IN WITNESS WHEREOF, I have executed this Certificate in my official capacity on this 30th day of November, 2023.

(SEAL)

Tina Fuller
City Clerk-Treasurer