ORDINANCE 2018-16

** **

CREATING SECTION 22.19(9) (EMPLOYEE BENEFITS) OF THE MUNICIPAL CODE OF THE CITY OF PRAIRIE DU CHIEN, CRAWFORD COUNTY, WISCONSIN

Purpose: The purpose of this Ordinance is to add longevity pay for all employees not covered under a union contract.

The Common Council of the City of Prairie du Chien, Crawford County, Wisconsin, does ordain as follows:

Section 1: That Section 22.19(9) (Employee Benefits) of the Municipal Code of the City of Prairie du Chien, Wisconsin shall be created to read as follows:

22.19 (EMPLOYEE BENEFITS)
(9) Longevity. Commencing January 1, 2019, all employees who are currently not participating in a union contract shall receive longevity pay, in addition to regular pay, in accordance with the following schedule:

<table>
<thead>
<tr>
<th>After X Years Employment</th>
<th>Additional Pay Per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>$15.00</td>
</tr>
<tr>
<td>5</td>
<td>$20.00</td>
</tr>
<tr>
<td>8</td>
<td>$22.00</td>
</tr>
<tr>
<td>10</td>
<td>$25.00</td>
</tr>
<tr>
<td>13</td>
<td>$27.00</td>
</tr>
<tr>
<td>15</td>
<td>$30.00</td>
</tr>
<tr>
<td>18</td>
<td>$32.00</td>
</tr>
<tr>
<td>20</td>
<td>$35.00</td>
</tr>
</tbody>
</table>

Longevity pay will be paid on an annual basis with the last regular paycheck in November.

Section 2: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

Section 3: This Ordinance shall be effective after its passage and publication as required by law.

Passed and approved this 18th day of December, 2018.

_______________________________________
David Hemmer, Mayor

ATTEST:

____________________________
Chad Abram, City Administrator

* * *

Certification
I, Tina Fuller, am the duly qualified and acting City Clerk of the City of Prairie du Chien, Crawford County, Wisconsin. I hereby certify that the aforementioned is a true and exact reproduction of the original ordinance or resolution adopted by the Common Council.

IN WITNESS WHEREOF, I have executed this Certificate in my official capacity on this 18th day of December, 2018.

(SEAL)

___________________________
Tina Fuller
City Clerk